



## Health & Safety Policy

The Belden Brick Company is committed to providing all employees a safe and healthy workplace, and maintaining a strong stewardship with all applicable safety, health, and environmental regulations and policies. The implementation of Environmental Health & Safety Teams throughout all facilities will strengthen our commitment towards providing a safe and healthy workplace.

It is the policy of this organization that employees must report unsafe conditions, accidents, and injuries to their supervisors. Employee recommendations to improve safety and health conditions will be given thorough consideration by our management team. Each employee is responsible for consistent compliance with safety and environmental policies and procedures implemented by The Belden Brick Company, and must work together to ensure that a safe and healthy workplace is established for the benefit of everyone. In addition, management will take disciplinary action against an employee who willfully or repeatedly violates workplace safety and environmental rules.

All members of the management team will participate in the ongoing safety and health activities. Benefits from the proper implementation and utilization of these teams are open lines of communication between management and employees, prevention of accidents and injuries, and the strengthening of all existing environmental and safety policies and rules.

Belden Quality is reflected within its employees as well as its products. This policy statement serves to express management's commitment to and involvement in providing a quality product, continuous improvement, and a safe and healthy environment that will be maintained to the highest standards.

*Robert F. Belden*

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President

May 3, 2006

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Date